**ILLINOIS CORN**

**BUSINESS SERVICES COMMITTEE**

**Minutes of a Meeting**

**Held April 5, 2021**

A virtual meeting of the Business Services Committee of Illinois Corn was held on April 5, 2021. The meeting was called to order at 7:00 am by Dirk Rice, ICMB Chairman.

Those present were:

Roger Sy Sarah Hastings

Mark Wilson Bill Leigh

Jim Reed Marty Marr

Dirk Rice Randy DeSutter

Also present were:

Rodney Weinzierl Kayla Veeder

Jim Tarmann

***Employee Engagement Survey***

The committee reviewed the results of the most recent employee engagement survey.

***Employee Benefits Renewal Strategy***

The committee reviewed several benefits strategy models at various funding levels. Health insurance premiums increased an average of 26% this year.

**It was moved by Jim Reed and seconded by Mark Wilson**

**THAT we set a fixed-contribution funding strategy for full time employees with monthly health and dental insurance premiums in Plan Year 2020-2021 as outlined below, continue to offer a $3,000 annual medial waiver, retain 66.67% taxable LTD w/STD group disability coverage, and cover employee life insurance at one times employee salary.**

**Medical**

Employee Only: $662

Employee + Spouse $1370

Employee + Children $1370

Employee + Family $1700

**Dental**

Employee Only: $50.85

Employee + Spouse $87

Employee + Children $87

Employee + Family $87

**Roll Call Vote:**

Bill Leigh: Yes

Randy DeSutter: Yes

Marty Marr: Yes

Sarah Hastings: Yes

Roger Sy: Yes

Jim Reed: Yes

Dirk Rice: Yes

Mark Wilson: Yes

**The motion carried.**

**It was moved by Bill Leigh and seconded by Roger Sy**

**THAT we budget $3,000 for staff appreciation and $2,000 for training and development in the FY22 budget.**

**The motion carried.**

**It was moved by Jim Reed and seconded by Roger Sy**

**THAT we require all Illinois Corn directors to complete harassment and diversity and inclusion training.**

**The motion carried.**

**It was moved by Marty Marr and seconded by Roger Sy**

**THAT the meeting of the Business Services Committee be adjourned.**

**The motion carried.**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Randy DeSutter, Co-Chair